January 6, 2025

Manager Essentials: Conducting Effective Performance Reviews

Certificate

This document certifies that **Tatjana Buluseva** has completed the training "Manager Essentials: Conducting Effective Performance Reviews"

Course summary: This course equips managers with the skills to deliver effective feedback, manage underperformance, assign fair rating scores, set SMART goals, KPIs, and OKRs, and mitigate unconscious bias in performance management.

provided by 3S Money

It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 5108295126684899

You can also find this document on the Internet at the following address: https://3smoney.360learning.com/redirect/api/certification/5108295126684899